<table>
<thead>
<tr>
<th>Overall Score (Gold, Green, Amber or Red)</th>
<th>Green</th>
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<tr>
<td><strong>Summary</strong></td>
<td>Adnan has made good progress across this first stage of their second term of officer. They are a committed, passionate officer with a real drive to make and facilitate positive change for students. Scrutiny are confident that there are clear plans in place with regard to ongoing projects and manifesto points that they will be working on the coming months.</td>
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| **Positives** | • Professional, and has built up an excellent and productive relationship with a wide variety of key stakeholders including Senior University members ensuring that students interest are heard and listened to.  
• Proactive approach to the Ignite and Covid Pandemic working effectively with the University to ensure the student voice is represented.  
• Open to taking and acting on feedback showing transparency and reflection within their work. |
| **Developmental Areas** | • Developing a more direct interaction with student leaders including academic representatives.  
• Ensuring that wins are publicised across the Student Community such as the mitigating circumstances reform.  
• Developing mechanisms for assessing the impact of their work including developing success measures as part of the planning process, this to be complemented with systematic feedback/reflection mechanisms that would then feed into the planning of future projects |
| **General Comments** | Scrutiny Panel wish to commend Adnan for the progress that they have made with regard to their projects whilst at the same time contributing greatly to the Union activities with regard to Covid-19. Scrutiny praises Adnan for this work and were particularly impressed with the utilisation of key links within the University to ensure student feedback is taken seriously and where possible acted on. They also worked with relevant staff to facilitate the gathering of student feedback on their experiences including the Q&A events, Course Rep Forums, Ignite Workshops, setting up of ignite email address, and the coordination of the Union’s Reporting Portal.  

In conjunction with Mia and other members of the team they liaise and lobby the University to seek to ensure that the communications to students with regard to Ignite and Covid are as clear as possible. |
Scrutiny wishes to commend Adnan on the successful changes that have been implemented to the Mitigating Circumstances process over the summer period and recommends that Adnan ensures that this and other wins are communicated effectively to the student community. Scrutiny will be keen to receive an update at the next panel on how the review of Academic Misconduct Regulations is progressing.

Adnan has recently launched the Leics-Decolonise campaign that aims to train and empower students to run events and campaigns. This is complemented by positive collaboration with the Leicester Learning Institute whereby up to 40 students will be recruited as consultants to run projects in conjunction with their schools to instigate change with regard to inclusivity within the curriculum. The consultants will be supported in their role by 3 interns with the project been primarily funded by the University.

Adnan has collaborated with Elle and Hannah with the production of Employability Strategy which was well received by the Career Development Service. They have developed an action plan in order to implement many of the key recommendations within it and Scrutiny will be keen to receive updates on how the implementation of this action plan progresses.

Scrutiny is pleased to note that Adnan manages their time effectively and has made good progress across the first stage of their second term of officer. Scrutiny recommends that Adnan ensure there is direct interaction with academic representatives and that they develop mechanisms for measuring the impact of their work, which is, complemented with systematic feedback/reflection mechanisms that would then feed into the planning of future projects.

Scrutiny will be interested in receiving updates with regard to progress with the introduction of Journals, International Students Fee Breakdown and to be kept updated with regard the Unions position with regard the University Strategic Consultation.