

Scrutiny Report for Hannah Belcher – Sports Officer	
November 2020	
Overall Score (Gold, Green, Amber or Red)	Gold
Summary	Scrutiny Panel wish to commend Hannah on the excellent work that has been achieved despite the substantial challenges they have faced because of the Covid Pandemic and the association national restrictions on sport. It is clear that Hannah takes a calm and methodical approach when challenging circumstances arise. This is reflected in that there are clear timelines with relevant contingencies in place for the completion or progression of the ongoing objectives. Scrutiny believe that Hannah has had an excellent start to their role and have already achieved a substantial amount and is working well with officers and other key stakeholders.
Positives	<ul style="list-style-type: none"> • Very well organised, methodical and calm approach to their work • Clear timeline and plans with set goals for the achievement of ongoing projects and objectives • Dedication and proactive approach to keeping sport running as much as possible during Covid
Developmental Areas	<ul style="list-style-type: none"> • Ensure that they seek feedback from the events that they host that can then be utilised in the planning of future projects. • There are several ongoing projects, ensure that they keep on maintaining a good work life balance. • Look for opportunities to develop their relationship with a wider range of stakeholders outside of sport.
General Comments	<p>Scrutiny Panel wish to commend Hannah on the excellent work that has been achieved despite the substantial challenges they have faced because of the Covid Pandemic and the association national restrictions on sport. Hannah has been extremely proactive in lobbying the University during the pandemic to enable for example indoor sports to commence and that they are currently working to ensure that when the national regulations permit that the University takes quick action to permit sport to recommence. Their positive, proactive can do attitude throughout the challenges is admirable and they have worked closely with clubs and Sports and Active Life to encourage students to remain active during the lockdown.</p> <p>Scrutiny wish to commend Hannah on the proactive way in which they have engaged with students within sporting clubs including attending several give it a go events and working with clubs to overcome practical issues that were effecting them. This included Swimming and Water Polo, Ski and Snowboard, Archery an Mountaineering. They have also already raised over £3000 through clubs and students taking part in the Movember Campaign.</p>

	<p>The panel commends the approach taken to the Sports Opportunities Fund in ensuring that there were routes for all students to get support for the costs of a Gym Membership and having a clear well thought through set of options with regard to facilitating a Varsity programme this year.</p> <p>It is clear that Hannah takes a calm and methodical approach when challenging circumstances arise. There are clear timelines with relevant contingencies in place for the completion or progression of the ongoing objectives. Scrutiny would recommend that Hannah ensure that there are opportunities for feedback and reflection built into the plans for upcoming events and campaigns and that the results of this are then fed into the planning process for future projects.</p> <p>Scrutiny would like to commend Hannah for the extremely thorough and detailed report and the way in which they answered their questions in an open and transparent manner. Scrutiny believe that Hannah has had an excellent start to their role and have already achieved a substantial amount working well with officers and key staff members.</p>
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