

<b>Scrutiny Report for Karli Wagener – Wellbeing Officer</b>	
<b>November 2020</b>	
<b>Overall Score (Gold, Green, Amber or Red)</b>	<b>Amber</b>
Summary	Karli is a dedicated officer with a real drive and determination to support students by running projects and events to maintain and develop their Wellbeing. Scrutiny believes the foundations are in place for a successful year and that the overall score is likely to move to Green in future panels, particularly if Karli is able to enhance the marketing and communication of their work and develop a clear set of action plans including timelines for the completion of ongoing projects and objectives
Positives	<ul style="list-style-type: none"> <li>• Commitment and desire to support students</li> <li>• Karli has developed a new approach to Organisation and Time Management based on their experiences within the role</li> <li>• Excellent work on development of Quarantine Packs, Standing Together campaign and the plans for the Stumbling Stones project.</li> <li>• Strong working relationship with parts of the University such as Residential Life team.</li> </ul>
Developmental Areas	<ul style="list-style-type: none"> <li>• Develop the marketing and communication of events to the student community to improve student engagement.</li> <li>• Develop clearer specific plans for each of the projects with timelines, ensuring that there are mechanisms in place for reflection and feedback on projects. This then feeds into the planning and organisation of future campaigns and events.</li> <li>• Focus on completing a small number of projects to a high standard before moving on to additional projects.</li> </ul>
General Comments	<p>Scrutiny commends Karli' work with regard the distribution of the quarantine parcels and the setting up of game packs including ensuring that they were free for students. They also noted that they had built excellent working relationships with Residential Life Team and this had enabled after much lobbying that Drug Testing kits been available in halls of residence. In addition, once the physical posters for the Sexual Violence Survivor Guide is complete they will be distributed in halls.</p> <p>Scrutiny commends Karli's approach to casework whereby they are acting in a capacity to refer students to relevant support services at the University rather than taking it on themselves. It noted though that this can still on occasions take a substantial amount of time and be challenging because of the disclosures made during these conversations.</p>

Many of Karli's campaigns and events have been impacted by Covid particularly as they were based around face to face interaction. However to Karli's credit they have adapted the campaigns and have organised several online events as part of the Standing Together Week, World Mental Health Day and Black History Month. Whilst the informal feedback from attendees has been positive, the attendance at these had been small. Scrutiny understands that there were administration problems with some of these events that were beyond Karli's control but recommends that Karli works closely with the Union's marketing department to ensure that all their events are promoted fully to the student population. In addition, Scrutiny felt that Karli should ensure that they have clear action plans with timelines for upcoming projects which has within it details of what they wish to achieve from the project and opportunities for reflection and feedback embedded within the plans. There were a number of projects were Scrutiny felt that this wasn't in place and therefore it made it hard to judge on the likelihood of their success.

Scrutiny was pleased to note that Karli was taking a period of annual leave as they have faced some external difficulties outside their control. It is clear that they have been working extremely hard across the term and that they had recently improved their time management by have scheduled time each morning to set out their plans and objectives for each day. Scrutiny noted that Karli has a large number of projects that they are working on. Scrutiny recommends though that Karli should seek to prioritise the current list of projects to enable them to ensure that they are completed to a high standard with good levels of engagement from students.

Scrutiny were excited to hear about Karli's recent work with the University on putting forward an entry to the OFS Mental Health Competition that would if successful see the introduction of a Trauma Centre onto campus. Scrutiny wishes this submission every success and looks forward to hearing about the outcome in future reviews.

Scrutiny wishes to stress that it believes the foundations are in place and that there have been good progress made on a number of projects. It believes that if Karli, takes on-board what is intended to be constructive feedback that they are likely to move to a Green rating at the next Scrutiny Panel.